







Voyager's Warld

COMMERCIAL **S**TRATEGY CONFERENCE

Strategize, Optimize, Capitalize



THE LEELA AMBIENCE GURUGRAM HOTEL, DELHI NCR, INDIA

Latest Hospitality Trends

COMMERCIAL Strategy Conference

Strategize, Optimize, Capitalize

DELHI 26 July 2024

RAJAT WAHI Senior Advisor



HOSPITALITY SALES & MARKETING ASSOCIATION INTERNATIONAL

Global Travel Overview deck



accenture

Table of contents

What are we seeing in the market?

Evolving Demographics & Market

The Changing Consumer/Shopper...

What keeps the travel C-suite up at night?

<u>Appendix</u>

How can we help find answers to the C-suite questions?

Our research and insights create data-driven thought leadership

The Guide digital travel magazine

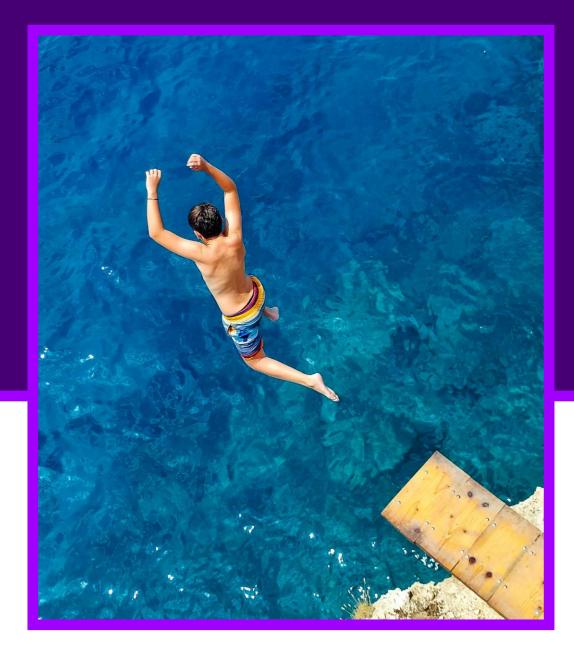
Client Credentials

What are we seeing in the market

Constant change and relentless adaptation have characterized the travel industry up until now.

Future growth, post Covid, calls for bold action and a courageous mindset.





Travel Adaptation is the next adventure on travel's epic journey to growth. It's about evolving, taking stock, and adjusting operations to respond to the industry's rapidly changing landscape.

It's about being brave enough to **leave behind the old and opening your mind to the new** – a non-negotiable approach for **the hospitality industry** looking to take their organizations forward to find their new futures.

The next chapter. Welcome to a brave new world:



New traveler Understanding shifting segments

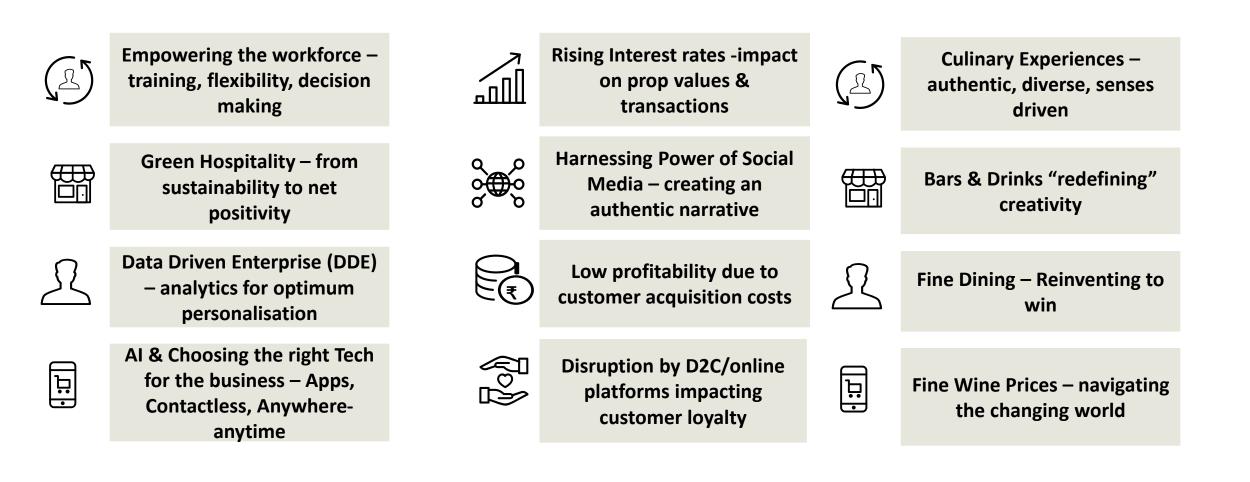


Weight of the world Learning to adapt to volatility



Accessing critical capabilities

Top 12 Trends in the hospitality sector...

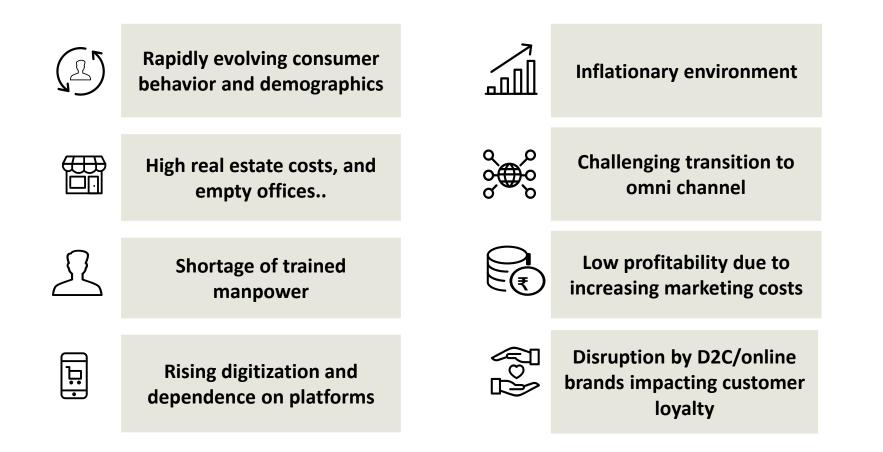


Evolving Demographics, Consumers & Market

Changes in Indian demographics

pulation growth & shopper base			Payment methods and trends – Rise of UPI/Digital payments		
In 2023 India became the most populous country	900 mn Internet Users	500 mn Online shoppers by 2030	2 40.9 2.9	44.2 4.1	
of population and lo	ngevity		54.2		
50%+ Under 30 years	25% Under 15 years	Life expectancy is steadily increasing but lags global levels	54.2 Preferred Mode of Payment ■ Cash ■ Cheque ■ Digit	49.7 Preferred Mode to receive money cal ■ No Comment Source: RBI survey, 2023	
wing per capita incon	ne		Share of online payment modes		
\$1,998 In 2017	\longrightarrow	Approx \$2,500 In 2023-24		 UPI transactions saw a 650% rise i semi-urban and rural stores in 202 On YoY basis, overall UPI 	
nges in Household St	ructure			transaction volumes were up 85% and value up by 70%	
70% Share of nuclear households	Nuclear households have increased by 13% over the past 2 decades and tend to spend 20-30% more than joint families		■ UPI ■ Cards ■ Netbanking ■ Others		

Travel & hospitality sector is poised for Growth but with many challenges facing them...



Key Trends – Consumers in 2024 & beyond...

These Consumer trends will likely continue to impact the hospitality sector

2

1 Value for money mindset

#1 Value polarization
#2 Buying local
#3 Inflationary pressures
#4 Thoughtful indulgence
#5 Widening choices
#6 Maximum efficiency, minimum effort
#7 Waste watching

#8 Health hacks

Health in focus

#8 Health hacks#9 Conscious food swaps#10 Prioritizing self –care#11 Guided health

3 Consumers in control

#12 Repertoire shopping#13 Checking the label#14 DIY everything#15 Me time#16 Planned impulse

Rapidly evolving/changing consumer behavior

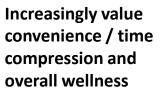
New Consumers and their changing aspirations







Willing to buy directly from brands, bypassing traditional channels





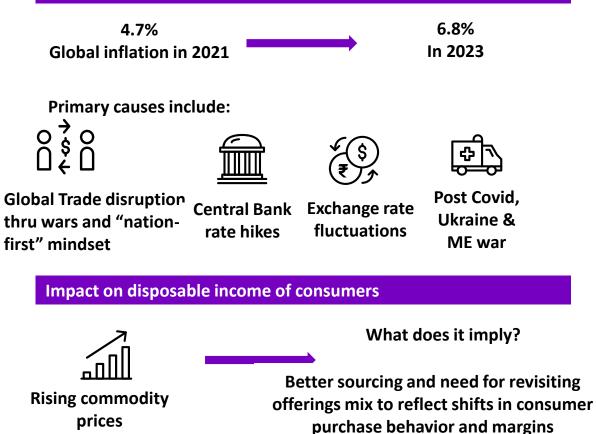


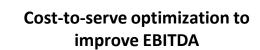
Mindset shift towards experiences over assets

Increased expectations in terms of service quality

Inflationary environment

Global inflation and rising commodity prices in '22-23





Low profits and margin pressures due to high costs of customer acquisition

13

Confidential **Rising digitization and dependence on platforms**

Key digitization trends in India

\$1.6 Tn Consumer internet opportunity by 2030

1.3 Bn **Expected Internet** Users by 2030

\$120 Bn **Projected e-commerce** market size by 2026

27%

E-commerce platforms leading the digitization wave

\$5.7 Bn Festive period revenue of e-commerce platforms in India

75-80 Mn No. of shoppers during Growth registered by epeak festivals commerce firms in 2022-23 festive period

Emergence of Super Apps in India



- Tata Neu had 2.2 mn app downloads and 2.1 mn app enrolments within a week of its launch
- Offers hotel & travel reservations, food orders, quick loans, Tata brands such as TataCliQ, Westside, Big Basket etc



- Reliance MyJio combines features of local search engine Just Dial, acquired by the firm
- Offers services such as JioMart, Jio UPI, Jio Music and more with over 500 mn downloads

Common challenges on the path to omnichannel



Lack of strategic alignment on long term vision and need for omnichannel within organizations



Inhibitions linked to adding online channels due to uncertainty on profitability



Consolidation of data from different channels to a unified data management system for sales and marketing initiatives



Lack of uniformity between customer service provided across various channels



Ensuring inventory availability and price uniformity across multiple commerce channels

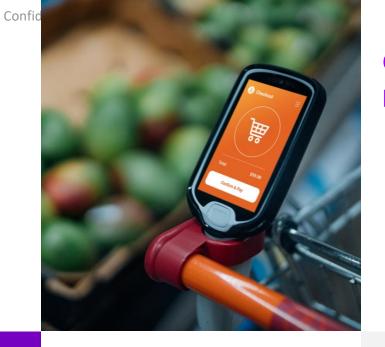
The Changing Consumer/Shopper..

THE CONSUMER/ SHOPPER HAS CHANGED...

Since the pandemic...

Consumers have taken to digital in a big way, want to see more personalised approach from brands and enjoy a channel less experience. For the first time, sustainability is taking up consumer mind space

The Consumer has changed!



Consumers value the personal touch

- Would be delighted to have knowledgeable & friendly staff to provide help & advice
- Would be happy to receive personalized & relevant communication



Consumers are technology savvy

- 1/3rd use a variety of technologies while shopping
- 1/4th are willing to explore new technologies

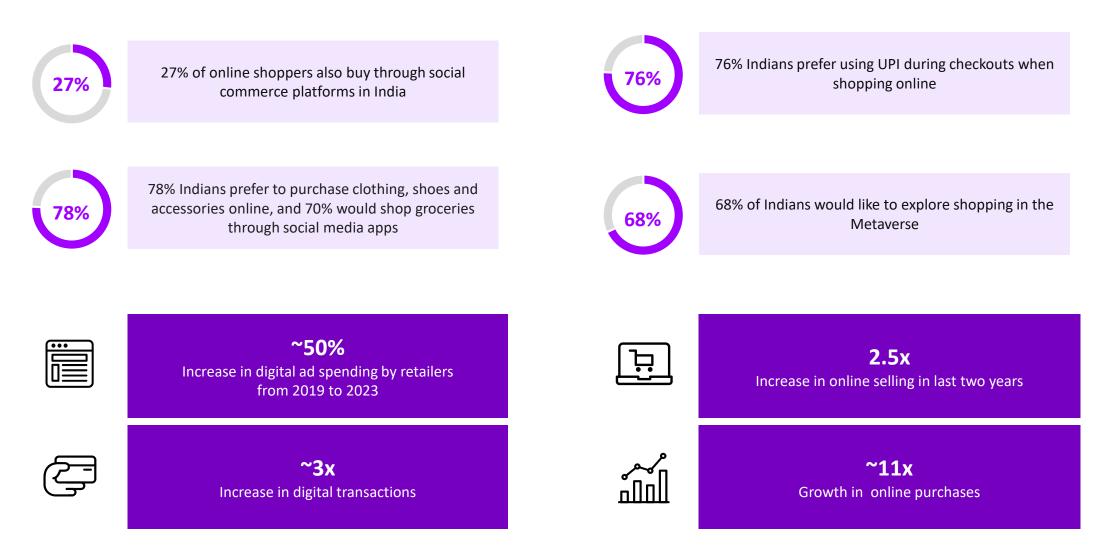
Consumers want a channel less shopping experience

- Choose & pay items in the store or online and have it delivered
- Seamlessly move from online to store or vice versa along the customer journey

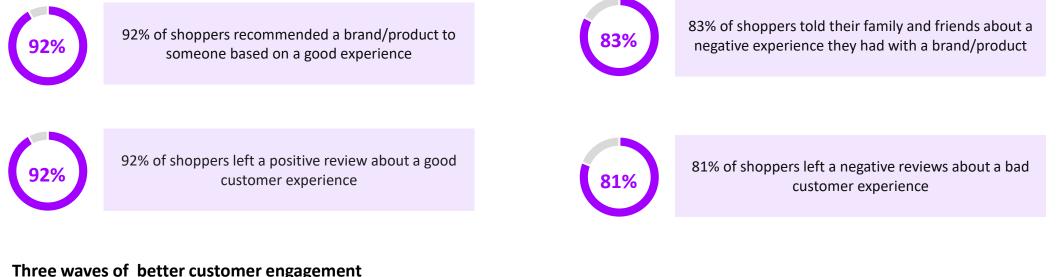
Consumers are switched on to Sustainability

- Extending product life
- Shopping from Responsible businesses

Consumers are tech savvy and brands have to move to "digitally engaging" with consumers



Consumers value the personal touch and brands need to provide customized solutions to them where possible



Three waves of better customer engagement



Wave 1: Know thy customer Brands are just starting their digital journey, with a primary focus on understanding the customer. Most brands are still in this wave.



Wave 2: Begin to take action Brands are starting to structure their data and insights engines to fuel personalized action.



Wave 3: Full personalization for each customer

Brands deploy one-to-one personalized journeys in a seamless and automated way at scale, often running on cloudbased systems.

Sources:

1. Criteo Shopper Story, India, January 2023. Survey respondents are consumers who use the internet at least once every month

2. https://www.accenture.com/in-en/insights/retail/customer-engagement-strategy

Consumers want a channel-less shopping experience but not all brands are delivering!



Source: Criteo Shopper Story, India, January 2023. Survey respondents are consumers who use the internet at least once every month

Consumers are looking for brands that have social and environmental purpose



Increasing awareness and heightened consciousness have paved the way for more mindful living where consumers are seeking to coexist with nature and the environment

What keeps the travel Csuite up at night?

The 6 questions on the minds of the C-suite of hospitality companies

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What new business models should I actively invest in and incorporate in the future? How can I get demand back from leisure (B2C) and recover the corporate (B2B) segments?

03

How can I maximize the value and experience delivered to the "new traveler" segments?

04

How do I build a sustainable model and operate a more variable cost structure without inhibiting demand?

05

How can I accelerate new tech and digital capabilities to achieve my business outcomes?

06

How do I retain and attract the best talent?

Thank You

Appendix

How can we help find answers to the C-suite questions?

Industry-specific innovation

Accenture capabilities are applied through an industry lens to accelerate innovation



Hyperautomation

Automate and simplify back-office processes to create an agile, insight-rich organization using the latest technology. Reduce costs and streamline operational efficiencies with consistent, repeatable processes.



Retail in Travel

Drive customer loyalty and unlock the full value of travel retail to transform an airline/hospitality company into a modern travel brand.



B2B Travel

Capture new B2B and SMB customers with our proprietary platform designed for meetings & events (M&E) and B2B travelers that helps Travel companies identify new leads and increase revenue.



Back Office Excellence

Implement end-to-end business solutions built for the Aviation and Hospitality industries and driven by insights that empower our clients to create efficient, impactful cost savings in the back office.



Accenture Hospitality Management Solution

Develop a finance-as-a-service model fit for hospitality clients, powered by Oracle Cloud.



Cargo Solutions

Improve tracking and logistics systems with cargo solutions that provide traceability, ensure security, and minimize operational and administrative costs.



Aviation Intelligent Services

Provide clients fast, adaptable insights using our Aviation Intelligent Services Platform (AISP), a fully-supported data platform that helps clients create a better business.



Net New Revenue Platform

Open retail opportunities to travelers at every point in the journey, combining core products of the client with thirdparty retail offers and discounts.



Travel Sustainability

Transform travel companies into sustainable businesses with four strategic capabilities:

- 1. Net zero & strategy roadmap
- 2. SAF, DAC offsetting strategy
- 3. Carbon visibility & benchmarking
- 4. Sustainable traveler insights & communications



Intelligent Digital Sales for Leisure

Attract more customers, demand acquisition and conversion. Leverage audience modeling and propensity to buy-based campaigns, conversion rate optimization, personalized content and advanced guest/traveler profiling.

We focus on the areas that will help our clients get back to growth: industry-led, service-powered



		Accenture Song	Strategy & Cor	nsulting	Technology	Operations	Industry X
Travel C-suite questions	What new business models should I actively invest in and incorporate in the future?		Recovery strategy & sustainable growth		Grow your business by building a sustainable revenue model that adds profitability and creates resilient revenue streams for the future. Main Assets: New Business Models, Revenue Diversification, Sustainability in Travel, ZBx in Travel		
	How can I maximize the value and experience delivered to the existing & "new traveler" segments?		Traveler experience	experier	o experiences that regain trus nce by improving retail interact and build loyalty.	t across the travel journey and ele ions and developing end-to-end solu	vate the traveler utions that diversify
	How can I get the demand back from Leisure (B2C) and recover the Corporate (B2B) segments?		,	Distribu		ntent Optimization, Marketplace and h in Travel, Airline and Hospitality Ro	
	How do I build a sustainable model and operate a more variable cost structure without inhibiting demand?		Data-led travel	ef by M Hy	fficiencies. Enhance performar y tapping into cross-organizatio lain Assets: Accenture Hospitali	ity Management Services (AHMS), H ion Intelligent Services Platform (AIS	time decisions ospitality
	How do I retain and attract the best talent?		Workforce excellence	organiz	nd to changes in your workforce zation fit for purpose while imp Assets: Travel Workforce Excelle	roving the employee experience.	
	How can I accelerate new tech and digital capability to achieve my business outcomes?		Technology transformation	resilience, un	derpinned by cloud.	ze the technology landscape, bringin ry, PSS Integration, PMS/CRS Integra	ď

Travel Industry Themes

You can't control the forces shaping the travel industry, but you can increase your readiness factor for agility and resilience. Our experts work with the world's leading travel companies to build creative and pragmatic solutions for their business.

Traveler experience

Develop experiences that regain trust across the travel journey and elevate the traveler experience by improving retail interactions and developing end-to-end solutions that diversify revenue and build loyalty. Learn more.

Data-led travel operations

Enhance performance, reduce costs, and increase real-time decisions by tapping into cross-organizational travel data and insights. <u>Learn more.</u>

Technology transformation

Embark on a transformation journey to modernize the travel technology landscape, bringing forth agility, innovation, and resilience, underpinned by cloud. <u>Learn more.</u>

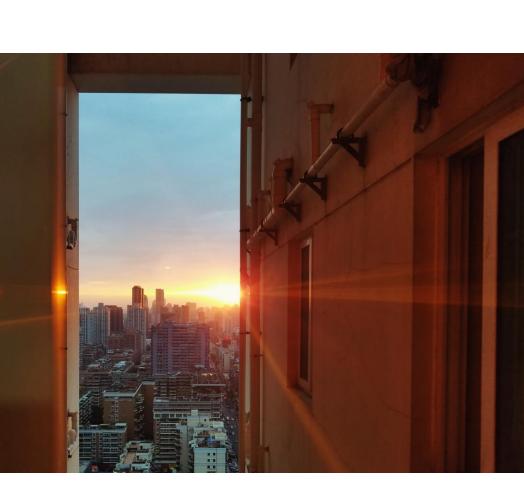
Recovery strategy & sustainable growth

Grow your travel business by building a sustainable revenue model that adds profitability and creates resilient revenue streams for the future. <u>Learn more</u>.

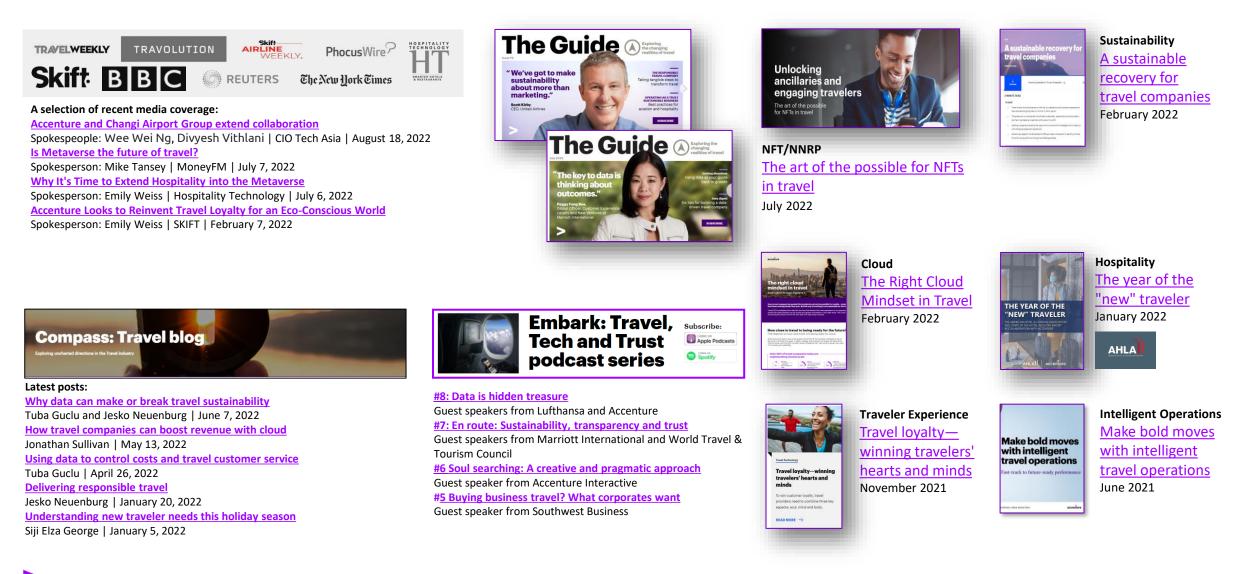
Workforce excellence

Respond to changes in your travel workforce by building a cost-efficient organization fit for purpose while improving the employee experience. <u>Learn more.</u>

Research & Thought Leadersh



Our research and insights create data-driven thought leadership



Travel digital magazine

An online subscription-based magazine that inspires travel companies as they get #backtogrowth.



Dominate the Conversation

A highly editorial approach with relevant research, insights and stories

- Each issue explores a current industry inflection point
- ✓ Subscription-based
- Engaging client interviews
- ✓ Fresh ideas

SUBSCRIBE TODAY

Client Credentials



Our client testimonials

CARNIVAL CORPORATION

We value Accenture as a Premier Innovation Partner and look forward to continued collaboration to continuously enhance the platform based on both guest feedback and the tremendous amount of intelligence being generated.

John Padgett Chief experience and innovation officer, Carnival Corporation's

MELIÃ HOTELS & RESORTS

José María Dalmau

global sales and marketing,

Meliá Hotels International

Vice president of

With Accenture's help, direct sales increased 27 percent in the first year of implementation and are expected to grow on a 30 percent basis over the next three years.

HOTEL GROUP

We look forward to continuing our collaboration with Accenture to improve efficiencies across the company and fuel our future growth plans.

Ken Greene President, Radisson Hotel Group, Americas

NH HOTELS

All the results (of our Finance Shared Services Center initiative) in terms of cost savings, all the efficiency levels... have been completed successfully and

overachieved (by Accenture).

Francisco Morillo Director of finance, NH Hotels Group

34

Our client testimonials

CATHAY PACIFIC

Cathay Pacific is committed to benefiting customers through innovation and technology. We are pleased to partner with Accenture and we will continue to leverage its technology to develop more applications that our customers value.

Lawrence Fong General Manager IT Solutions Cathay Pacific

🔁 transavia

Mattijs ten Brink

CEO, Transavia

Accenture and Pega are helping us obtain deeper, real-time transparency to further streamline operations across our organization and offer a seamless, personalized experience. More efficient processes and fewer obstacles facing our employees all help to enhance customer satisfaction.

CHANGI airport singapore

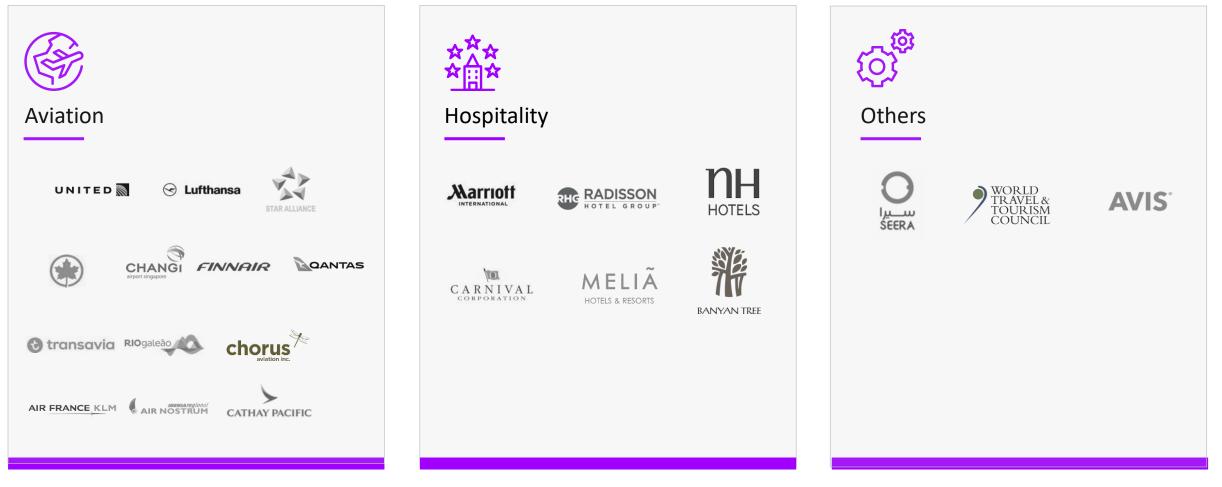
As consumer trends and expectations evolve, we partnered with Accenture to leverage new technologies to deliver seamless experiences before, during and after travelour organization.



Our team, together with Accenture and the United Nations Environment Programme, have collaborated to develop the first ever net zero roadmap for the whole of the travel and tourism sector. The roadmap includes key milestones and decarbonization corridors for each travel and tourism industry, and it also sets out stretch targets for those who can go faster and further.

Jeffrey Loke Senior vice president, CAG Julia Simpson CEO, World Travel & Tourism Council

Who we work with

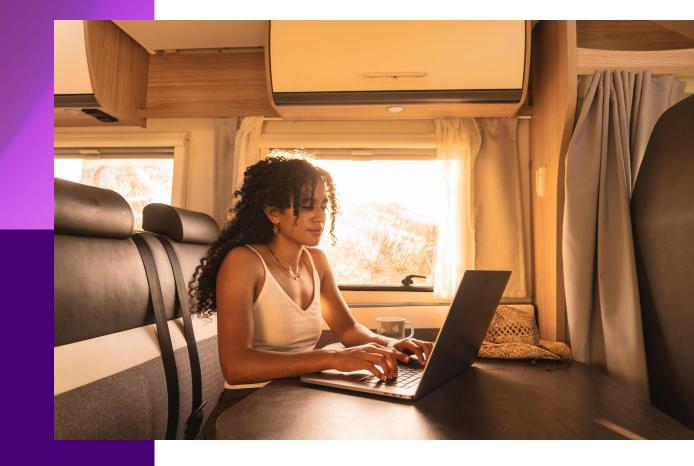


*this list represents a small selection of clients

About Accenture

Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Interactive, Technology and Operations services — all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 721,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners and communities.

Travel overview & Credentials



Accenture Travel at-a-glance



Confidential

We work across the entire travel ecosystem



Confidential

What makes us unique

ប៉ឺប៉ិប៉ឺ

True travel industry experts

5000+ hand-picked industry experts across the globe.

Powered by **dedicated training sessions**, courses and learning boards for the travel industry and each of the travel sectors.



Industry-specific innovations

A robust catalog of innovative **industry** solutions.

Supported by **industry insights** with access to **aviation and hospitality specific data.**

Fostering collaboration and innovation with 11 global **Innovation Centers**, Travel Hubs and Delivery Centers.



Key ecosystem relationships

At the center of travel's broad ecosystem:



Underpinned by Accenture's end-to-end innovation and digital transformation capabilities

← ←	•	•	•	•	\rightarrow
	Strategy & Consulting	Accenture Song	Technology	Operations	Industry X

INTERNAL USE ONLY

QUESTION ON THE MINDS OF TRAVEL C-SUITES ON INTERNAL USE ON WHAT NEW BUSINESS MODELS SHOULD I ACTIVELY INVEST IN AND INCORPORATE INTO MY MODEL IN THE FUTURE? AND HOW DO WE ADDRESS THE SUSTAINABILITY DEMANDS OF **TRAVELERS?**

Recovery Strategy and

Sustainable Growth

What next gen business models do I need to start thinking about now, and how can I evaluate them without being disruptive to my current business? What are the ways to increase our revenues - new revenue streams and/or models? Which new channels could be useful for the new business models? How can we generate new partnerships with new brands? What does the Metaverse mean for me? How do we address the sustainability demands of society and travelers?

True diversification requires companies to think beyond the traditional core and ancillary businesses and consider how they can serve customers with new capabilities. Accenture can work with

OVERVIEW

How Accenture can help

- Accenture can bring insight into the broader market, behavior, and trends to proactively define capabilities to help our clients get ahead of these trends. Accenture can provide clients with the ability to fund and prioritize key initiatives, as well as advise them on the reallocation of resources and investment.
- Companies need to rebuild trust and differentiate in the marketplace, which involves an expansion of how they are perceived by customers. They have to mitigate future disruption and business risk identifying alternative revenue streams. This diversification will enable them to leverage current assets (customer base, loyalty, customer data) to build on revenue streams that add to profitability in good times and are more resilient revenue streams during the next downturn.
- A zero-based approach to costs can guide businesses to new levels of profitability in a way that's not only good for growth but also good for society. The objective is clear: direct, aggressive cost takeout while concurrently improving customer and employee experience. Clients need a way to intelligently grow their business without linear cost growth.

Main Travel Offerings

- Revenue Diversification: Accenture can bring insight into the broader market, behavior, and trends to proactively define capabilities to help our clients get ahead . of these trends.
- **ZBX for Travel**: Accenture can provide clients with the ability to fund and prioritize key initiatives, as well as advise them on the reallocation of resources and investment during recovery and beyond.
- Travel Sustainability: Four strategic themes can help travel companies on their journey towards a sustainable business: 1) Net Zero & Strategy Roadmap; 2) SAF, DAC Offsetting Strategy; 3)Carbon Visibility & Benchmarking; 4) Sustainable **Traveler Insights & Communication**

Powered by (Assets and Solutions)

New Revenue models

• Portfolio and Brand

Subscriptions 2.0

office (F&A, IT, HR, etc.)

Strategy

- "New" cost structure
- Flexibility Assessment

clients to find ways for them to fund and prioritize key initiatives, as well as advise them on the reallocation of resources and investment during their recovery and beyond.

- Continuous smart spend
- Next Gen Loyalty and Sustainability: Net Zero Strategy Framework; SAF and DAC Market Analysis; Aviation Lowest cost, elastic back Carbon Calculator; SF Net Zero Cloud Alliance; Traveler Insights Studies

- **PoV and Though Leadership**
- A sustainable recovery for travel companies
- Travel loyalty—winning travelers' hearts and minds

Learn more	Client Stories	Client Stories	Scott Davidson Contact U	Is Jonathan Sullivan	Ecosystem Partner	S
Accenture Travel: Recovery Strategy and Sustainable growth		anework	Jesko Neuenburg (Travel Sustainability Global Lead)	Arnaud Ferra Luis Aparicio	salesforce aWS	WORLD ECONOMIC FORUM WORLD TRAVEL& TOURISM COUNCIL

QUESTION ON THE MINDS OF TRAVEL C-SUITES^{onfidential} IN HOW DO I GET THE DEMAND BACK FROM CORPORATE AND LEISURE TRAVELERS?

INTERNAL USE ONLY

Traveler Experience

Trav

Is it possible to stimulate demand without eroding total revenue? If so, how? How do I target new segments of customers? New motivations to travel? What is the future of loyalty, new ways to attract new customers, drive and capture loyalty? How are traveler expectations evolving? How do I shift from the traditional room/flight to a broader upselling/cross-selling portfolio? How should I transform my distribution model to move towards an attribute-based selling model?

The airline and hospitality industries need a holistic approach to commerce transformation that encompasses technology, people, and processes. Accenture can help you capture demand and compete in a new and packed market while identifying new opportunities and gaps. There is a need to accelerate data-driven and tech-driven transformations of the marketing ecosystem to become a frontrunner in the industry. Also, acquiring more profitable customers while reducing marketing investment will be key. Accenture is a prominent player in Marketing End2End services services and has the deep data/AI capabilities needed to enhance the marketing operations of our clients.

How Accenture can help

- Accenture can help clients capture demand and compete in a new and packed market while identifying new opportunities and gaps. There is a need to accelerate data-driven and tech-driven transformations of the marketing ecosystem to become a frontrunner in the industry. Also, acquiring more profitable customers while reducing marketing investment will be key.
- While large companies are still reluctant, small and medium-sized companies have taken the lead in the return to business travel. Proactively address current customers and capture long-tail untapped demand. We are seeing an opportunity in the market to change the approach and move towards a proactive data-driven model to identify look-a-likes and capture new B2B SMB customers.

Main Travel Offerings

- B2B and SMB Growth for Travel: capture new B2B and SMB customers. We developed a platform for meetings & events (M&E) and B2B travelers to help Travel companies significantly increase their capability to identify new leads and increase revenues.
- Intelligent Digital Sales for Leisure: Bring more customers and get more from my customers: Demand acquisition and conversation through demand identification and qualification to conversion. Leveraging audience modeling and propensity to buy-based campaigns; conversion rate optimization, personalized content and advanced guest/traveler profiling.

Powered by (Assets and Solutions)

- B2B Growth for Travel
- B2B and Leisure CX Transformation
- Intelligent Digital Sales
- Digital Marketing
- Campaign Activation

- Content production at scale
- Creativity Services
- Service Resilience

Brand Strategy

Enhance Self-Service

- PoV and Though Leadership
- Hotels and Airlines Can't Afford to Ignore the Seismic Shift to Leisure
- Business or leisure?
- <u>The year of the "new" traveler</u>



QUESTION ON THE MINDS OF TRAVEL C-SUITES^{onfidential} INTERNAL USE ONLY HOW CAN I MAXIMIZE THE VALUE AND EXPERIENCE DELIVERED TO THE "NEW" TRAVELER SEGMEN

Traveler Experience

How can I continue to retain ownership of the customer to keep my distribution costs low? What new sources of data do I need? How do I get it? Do I need new partners from other industries/segments? What is the best way to distribute broader end-to-end travel content giving customers a one-stop shop? What can I do with existing data – sell it, personalize the experience, get more from it? Do I have the right data insights? How should I engage with my customers? What are my customers new expectations?

Patterns of demand and revenue have changed. Travel companies need to sell more services whether delivered directly or by third parties. Customer expectations have also changed – they have long wanted digital services, but now they need them to simplify what is a more complex travel journey. Customer expectations no longer respect industry boundaries. The direct channel is key to both selling new services and managing all services. And over the medium- and long-term, direct access to data to personalize sales and service touchpoints will strengthen customer relationships, which in turn will drive loyalty and customer lifetime value.

How Accenture can help

- There is significant value in transforming the direct channel experience, offering a differentiated product and seamless retail experience that surpasses any third-party proposition. We believe the Travel Industry should move toward a Business of Experience (BX) model. BX is a holistic approach that allows organizations to become customer-obsessed and reignite reliable growth. Mindset: The direct channel needs to sell to many and service all customers. Retail Paradigm: Bring solutions to sell the most complex products directly to customers Instead of selling commoditized products through the direct channel and bespoke through indirect. Offer coupled with Order Management will be the fundamental driver of changing travel economics.
- We will support our clients to build confidence and give travelers peace of mind. We offer proven initiatives to eliminate / reduce contacts and improve customer care economics and experience.

Main Travel Offerings

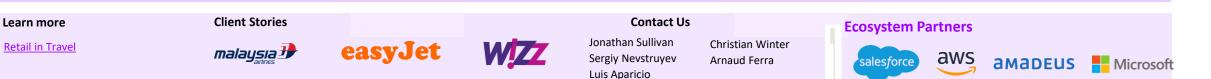
- Airline Retailization of Travel (ART): ART can help airlines realize the art of the possible, achieving new levels of customer-centricity while simplifying processes and building a solid foundation for future growth.
- Net New Revenue Platform (NNRP): opening retail to travelers at every point in the journey; combine core products of the client with third-party retail offers and discounts.
- Travel Care: CRM Transformation

Powered by (Assets and Solutions)

- Total Offering Optimization
- Marketplace & Distribution Management
- Multi Airline Integration
- Total Journey Optimization
- Pax Personalization and Services
- Connected Traveler

PoV and Though Leadership

- How Hospitality Brands Can Scale Operations and Get Back to Growth, at the Right Cost
- Hotels and Airlines Can't Afford to Ignore the Seismic Shift to Leisure



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QUESTION ON THE MINDS OF TRAVEL C-SUITES^{onfidential} INTERNAL USE ONLY HOW DO I BUILD A SUSTAINABLE MODEL AND OPERATE AT VARIABLE COST WITHOUT INHIBITING **DEMAND?**

Data-led Travel Operations

How can I reduce and optimize my operation costs? How do I manage my cost model – be prepared for the next pandemic wave? How do I manage to retain profitability with the cost pressures and inflation? What functions are core and differentiating and thus require ownership and investment and what are commodities that could be delivered at lowest cost? How do I retain and attract the best talent? How do I deal with workforce challenges – labor shortages, the war for talent, I&D?

OVERVI EW

Travel companies need to increase their responsiveness and flexibility to ensure the resilience of the company in the long-term. By implementing the right technologies, travel companies would be able to execute consistent and repeatable processes and be empowered to make the right decisions. Access to data will be critical for travel companies to rebuild for long-term sustainable growth and position them better to deal with the volatility to come. By providing real-time insights on the right indicators, travel companies are far better equipped to make informed decisions and respond at a much guicker rate.

How Accenture can help

- Create an agile, insight-rich organization while reducing costs and improving operational efficiencies with consistent and repeatable processes. Travel companies need to reduce their operations expenses while improving overall business efficiency, bearing in mind that customers now have new needs and greater demands than ever before. Our clients need to connect with customers, improve the bottom line, and seize new growth opportunities.
- Tap into cross-organizational data insights and travel indicators to sharpen responsiveness and improve operational performance and customer experiences. Travel clients need a holistic approach to harness technology to achieve effective significant operational improvement, new revenue opportunities, and a pathway to complete transformation.

Main Travel Offerings

- Hospitality Management Services is an end-to-end business service offering for our travel clients. Powered by Oracle Cloud and using a finance-as-a-service model, it gives clients the ability to have Accenture operate their F&A activities.
- Aviation Intelligent Services : Accenture has combined its global expertise to develop a unique offering, providing a solution to adapt our Airline and Airport Advanced Analytics solutions to provide clients with the insights they need. AISP is fast to deploy, adaptable to unique environments, and a fully-supported data platform that has been adapted to support our clients in creating a better business.
- Hyper Automation in Travel: Automation and simplification of back-office processes. Create an agile, insight-rich organization while reducing costs and improving operational efficiencies with consistent and repeatable processes.

Powered by (Assets and Solutions)

- Fleet, Schedule & Network Accenture Hospitality Management Services (AHMS) – Planning/On time Performance Oracle Cloud Cargo Performance Improvement & Suite Finance & Accounting Procurement
 - Predictive Modelling
- Integrated Data Object Property Operations
 - Passenger & Ground Operations IRROPS Integrated Data Object
- Analysis & Optimization Video Analytics
- Digital Hangar
 - Airport Route Performance

PoV and Though Leadership

- Make bold moves with intelligent • travel operations
- How to be a data-powered travel organization
- **Client Stories** Contact Us Learn more **Ecosystem Partners** Accenture Travel: Intelligent Operations Tuba Guclu Mike Tansey Lufthansa Arnaud Ferra Rafael Perez Marriott Accenture Travel: Travel Intelligent Services nн Luis Aparicio Jonathan Fuentes



QUESTION ON THE MINDS OF TRAVEL C-SUITES^{onfidential} OUTCOMES?

INTERNAL USE ONLY

Technology Transformation

How do I shift mindsets toward investing in agility and scale? How can I create a solid foundation for change?

Travel C-Suites understand the need for services that elevate the travel experience in an operating model that drives flexible cost structures and greater automation in the right areas. This is key to recovering the bottom line and improving revenues. To realize this dual agenda, travel companies can't rely on existing systems that are bending under the weight of travel value chain complexity. Acting with urgency to be ready for the future tops the C-Suite agenda, and it requires shifting mindsets toward investing in agility and scale.

How Accenture can help

- Accenture has the end-to-end capabilities to assess a client's maturity across Living Systems tenets to curate an incremental transformation roadmap lined with cost takeout and revenue building opportunities.
- Cloud-based solutions amplify the services, processes, and assets for businesses to outmaneuver uncertainty, drive enduring business growth and deliver value at speed & scale.
- Living systems implementations enable business and IT transformation as well as operations optimization, where continuous innovation becomes an integral way of working that aligns to the relevant business needs.

Main Travel Offerings

- Journey Through the Cloud: With Accenture, enterprises can harness the full value of cloud with confidence- securely migrating, managing, and innovating to drive greater agility and business performance.
- Technology Transformation: Accenture has the end-to-end capabilities to assess a client's maturity across Living Systems tenets to curate an incremental transformation roadmap lined with cost takeout and revenue building opportunities.

Powered by (Assets and Solutions)

- Rapid Business Case (MyNav)
- Future Cloud 7R disposition (MyNav)
- Cloud Architecture, Mgmt. and Delivery Factory
- Green Cloud
- Living Systems Diagnostics toolkit
- Value Tree & KPI framework
- Automation Opportunity Exploration

PoV and Though Leadership

- The Right Cloud Mindset in Travel
- How Technology can solve talent scarcity in travel
- How to be a data-powered travel organization

Contact Us

Jonathan Sullivan Anshul Gupta Sergiy Nevstruyev

• PMS/CRS Strategy

Living Systems Diagnostics toolkit

Automation Opportunity Exploration

Rapid POCs for Sustainable innovation

ERP Transformation using MyConcerto

Value Tree & KPI framework

Platform / Ecosystem Advisory

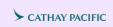
• MyIndustry for Travel (Care play)



Learn more

Accenture Travel: Travel Living Systems







06 QUESTION ON THE MINDS OF TRAVEL C-SUITES HOW CAN I RETAIN AND ATTRACT THE BEST TALENT?

INTERNAL USE ONLY



How do I deal with workforce challenges - labor shortage, war for talent, Inclusion and Diversity ?

OVERVIEW

Travel companies need to look critically at how they can build an effective organization that is fit for purpose and cost-efficient to outmaneuver uncertainty while improving the overall experience of their employees

How Accenture can help

- The effects of uncertainty on the travel workforce have highlighted the need to deliver more favorable and flexible employment terms, making it easier for travel companies to respond to events that cause fluctuations in capacity and take greater responsibility for the care of their people in both the good and bad times.
- Operating models have to change rapidly and significantly due to the new context. Effectively calculating who we need, for what, and how many will be key in building a more efficient and effective workforce, and creating more satisfying roles for employees.

Main Travel Offerings

 Workforce Transformation for Travel: Accenture has industry experience combined with relevant expertise in operating models. Our workforce management insights with our operations, automation, and digital capabilities make us the perfect partner to define and execute our clients' vision, providing solutions tailored to each client.

Powered by (Assets and Solutions)

- Modern and Digital HR
- Future Workforce
- Accelerating Learning and New skilling
- Return to work

PoV and Though Leadership

 <u>Hospitality companies – Rebuilding Travel</u> <u>Industry Livelihoods</u>

47

Learn more	Client Stories	Contact Us	Ecosystem Partners
Accenture Travel: Workforce Excellence		Katherine Cruz Christopher Khavarian	ORACLE workday.









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